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travel & tourism is one of the most exciting and challenging careers in the world. travel agents are the people who provide the service and sell the product that makes traveling so desirable. they have important relationships with travel companies, tour operators, credit card companies, and accommodations and transportation firms. travel agencies are a great place to start in the travel industry as they are easy to begin with and can offer flexible hours. through this course you will learn to assess a company and prepare a proposal to win an

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appointment as an agent of the company. this is a good way to start an exciting new career. you can also acquire some useful office skills to make yourself more competitive. a career in accountancy offers you a variety of career opportunities. however, it is important to carefully consider whether you are looking to gain a permanent career in finance or would you prefer to remain an independent contractor (working for yourself) small and medium size enterprises (smes) are those businesses that have smaller populations of all employees and customers than large enterprises. smes are the most vulnerable enterprises and may create nearly 1 out of every 5 jobs in this country. these employers (with fewer than 150 workers) account for most of the new jobs that are created or retained. companies such as simple and microtel data entry from home uk are the good examples of smes and they are also good for the persons who want to earn fast. introduction: the strategic human resource management (shrm) is a

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unique, innovative means of applying contemporary, market oriented theories of human resource management (hrm) to organizations in a consistent and comprehensive way to achieve and maintain organizational goals. to effectively manage in the hrm context, an organization must understand its vision, mission, and most importantly what it wants to be about. the leadership team develops, directs and implements the strategy and tactics needed to implement the goals. the concept of the shrm strategy is to first articulate the strategic business objectives of the organization and then to structure the relevant human resources management strategy to achieve and maintain those goals.

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how to become a financial services professional and the path to the cfp credential is an exciting process. the cfp

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credential is the internationally recognized professional designation for financial planning professionals. not only is the cfp credential the recognized mark of quality in financial services, it is also the sole standardized licensing requirement in the united states. this licensure requirement and rigorous evaluation process protects the public and increases overall transparency in the financial planning profession. in this article we discuss the path to obtaining the cfp credential and what to expect when starting the exam. how to become a financial planner is a very broad question, and the answer to it depends on a person's profession or profession aspirations. essentially, becoming a financial planner means becoming skilled in the acquisition of resources, execution of a plan, and coordination of participants or stakeholders. the path to a cfp credential starts by taking the certified financial planner exam. the exam is a 120 multiple-choice question exam, one that has two parts: part i and part

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ii. a passing score on both parts is necessary for certification. the exam is offered on an open-book basis; this means that the test is delivered using a computer, and the test taker is not allowed to remove any material from his or her exam booklet. the exam has three parts; the first part consists of 35 questions and is dedicated to the basic knowledge of financial planning, including cash flow, taxation, investments, insurance, personal finance, retirement planning, estate planning, and the like. the second part consists of 50 questions and it focuses on specialized topics in financial planning. these include financial planning for small businesses, charity, asset protection, work and life balance, and miscellaneous topics. the last part consists of 25 questions, and is designed to test the ability to apply the material of the first two parts. in general, the first part has an average score of 80 to 85 points, and the second part has a score of 50 to 60 points. the average score on the exam is 100 points. 5ec8ef588b

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